



**Yorkshire**  
Wildlife Trust

# Project Officer Hull & East Riding



[ywt.org.uk](http://ywt.org.uk)

## About us

Yorkshire Wildlife Trust is one of the region's largest environmental charities; our mission is to **drive nature's recovery in Yorkshire** across our land and at sea. We are one of 46 regional Wildlife Trusts working for nature and collectively forming the Wildlife Trusts, one of the largest collective national movements for wildlife in Europe.

Our vision is for **wildlife and people thrive together across Yorkshire's communities, land, rivers and sea**. We work holistically in nature, thinking globally, planning at regional and landscape scale, while delivering our work in partnership with local communities, caring for local wildlife together. Our dedicated team of staff (c.190) and volunteers (c.1000) work together, on behalf of all our members (c.41,000), in every corner of Yorkshire to make this vision a reality.

Since forming in 1946 with our first reserve at Askham Bog, we now steward 115 nature reserves, which cover more than 3000 hectares of land and include some of our most precious wildlife. We also work extensively with other land managers, communities and businesses, to inspire, advise and deliver restoration work, supporting others too play their part in nature's recovery.

We are passionate advocates for Yorkshire's incredible wildlife and wild places. Join us and help create a diverse and inclusive team, committed to driving change for Yorkshire's wildlife, communities and a positive future.

Yorkshire Wildlife Trust is the catchment host for the Hull & East Riding Catchment Partnership which forms a part of the Catchment Based Approach work in the county.

<https://catchmentbasedapproach.org/get-involved/hull-east-riding/> The focus of much of the work is set in a farming context, with an extensive man-made drainage system linked to a network of flowing watercourses, although there is an element of urban focus within the city of Hull.

More broadly the aim will be to deliver our blueprint for nature's recovery [Driving Nature's Recovery | Yorkshire Wildlife Trust](#) looking at connections between farming and the regions spring fed chalk streams, man-made drainage systems and wildlife recovery, along with links to other initiatives and opportunities such as the Local Nature Recovery Strategy and the city of Hull's Living with Water Programme.





## Project Officer Hull & East Riding

### Job Description

- Responsible for:** Volunteers
- Responsible to:** Living Landscapes Manager, Wolds and Holderness
- Location/based at:** YWT Pearson Park Wildlife Gardens Office, Princes Avenue, Hull HU5 2TD
- Date last updated:** 11/05/2026

### Main Purpose of the Role

The work will be focussed across the Hull & East Riding Catchment Partnership area, with a programme of work primarily looking at the rural waterways and watercourses that intersect the farmed landscape of the area.

It involves engaging with landowners across the region, to enable improvements in the water environment for not only species and habitats, but also to aid farming resilience against flooding and drought, looking at ways to tackle point source and diffuse pollution and improved water quality.

Through collaboration with key stakeholders, amongst the farming sector, government agencies, other NGO's and local communities, we aim to create a coalition that can drive forward positive action for nature and farming, searching out new opportunities, funding and ways of working to provide a network of areas that showcase what can be achieved.

### Tasks and responsibilities

- Engage with landowners, land managers and contractors to deliver practical advice and interventions, looking at farm resilience alongside wetland species and habitat improvements.
- Conduct on the ground surveys and monitoring, with a focus on wetland habitats and key species including water vole, wetland and farmland birds and reptiles and amphibians.
- Produce reports that identify opportunities to unlock external funding along with recommendations for improvements and investment across landholdings.





- Liaise and work collaboratively with the other YWT Hull & East Riding staff involved with catchment focussed work and engage with external partners who can assist and help drive forward positive changes to land management for wildlife.
- Deliver any scheduled events, activities and training which raise awareness and understanding of the value of the project to relevant stakeholders.
- Undertake record keeping of interventions and surveys, using appropriate software and technology.
- Engage with key stakeholders and attend (or lead, where appropriate) regular meetings.
- Manage project delivery and ensure expenditure in-line with targets.
- Create the foundation for further projects and action to tackle the issues identified and actively work to secure additional funding to deliver these actions and interventions.
- Work on our own landholdings [nature reserves] to highlight and showcase the work we do across a range of habitats and implement opportunities to integrate project delivery activity into wider landscape objectives of the team and region.

## Other

- Contribute to the delivery of the Hull & East Riding Catchment Action Plan and input into other strategies and programmes, such as the YWT Bringing Yorkshire Nature Back and the Local Nature Recovery Strategy
- Demonstrate our Trust values every day behaving with courage, respect, and integrity whilst trusting others and taking responsibility for your actions at all times.
- Support and promote the Trust's commitment to equality, diversity and inclusion.
- The Trust is committed to safeguarding and promoting the welfare of children, young people, and adults at risk and expects all staff and volunteers to share this commitment.
- Abide by all Trust policies.
- Undertake any other duties as requested by your line manager and in line with the post.





## Person Specification

<b>Experience</b>	<b>Essential/Desirable</b>
Experience of agricultural land management, with a focus on integration of farming practices with ecological processes.	Essential
Experience of working with landowners and farming contractors to deliver practical in-field solutions and interventions.	Essential
Experience and understanding of wetland management across both man-made habitats [eg: ponds, ditches] and natural habitats [streams, rivers]	Essential
Experience of communicating with a range of external partners and authorities including Environment Agency, Natural England, landowners, local authorities, consultants and contractors.	Essential
Experience of fundraising for projects.	Desirable
Experience of identifying, developing and delivering opportunities.	Essential
<b>Knowledge and Skills</b>	<b>Essential/Desirable</b>
Knowledge of farming systems and their links to positive ecological land and water management.	Essential
Working knowledge of wetland ecology, aquatic habitats and species.	Essential
Knowledge of setting up and running capital works contracts using either external labour or directly with landowners.	Essential
Good communication and presentation skills.	Essential
Working knowledge of practical land management and carrying out habitat management.	Essential
Good time management skills and ability to forward plan with conflicting deadlines.	Essential





Educated to a degree equivalent in relevant qualification and/or significant experience in agricultural land management and/or wetland management	Desirable
Experience of GIS and data entry for mapping projects and opportunities for bids and project delivery.	Desirable
<b>Personal Qualities</b>	<b>Essential/Desirable</b>
Good level of inter-personal communication skills – ability to discuss and explain work, face to face with landowners/land managers and contractors	Essential
Self-motivated, able to manage own time and work as part of a team	Essential
Willing and able to problem solve and address issues as they arise	Essential
<b>Essential Qualifications/Requirements</b>	<b>Essential</b>
Willing and able to drive regularly to sites across the catchment area	Essential
Full UK compatible driving licence	Essential





## Terms and Conditions

<b>Salary:</b>	£28,804.88 - £32,043.44 per annum (pro rata if part-time).
<b>Hours:</b>	35 hours per week, Monday to Friday.  Paid overtime is not available, but time off in lieu will be given for essential additional hours worked.
<b>Contract:</b>	Permanent. A probationary period applies to new staff, during which you must complete all essential, mandatory training.
<b>Flexibility:</b>	Whilst ensuring the needs of the business and the role are met, the Trust endeavours to meet the flexible working needs of its employees. Depending on the nature of the role, the Trust offers hybrid working (a mix of office and at home).
<b>Holidays:</b>	30 days per annum inclusive of 3 office/site closure days over the Christmas period, in addition to national public holidays, rising to 33 days after 5 years' service. All leave is pro rata for part time employees.
<b>Pensions:</b>	You may be eligible to be auto enrolled into the Trust's Pension Scheme. Terms of the scheme are available on request from Finance.
<b>Employee Assistance Programme:</b>	The Trust provides an Employee Assistance Programme. This is a confidential service which aims to provide staff with support for a range of issues.
<b>Health Questionnaire:</b>	You will be asked to complete a health questionnaire in order to identify and support or adjustments you may require.





<b>Equal Opportunities:</b>	Yorkshire Wildlife Trust is committed to equal opportunities and appoints on merit. We welcome applicants from all sections of society regardless of gender, sexual orientation, race, disability, marital status, age and religion, perceived community background or political beliefs.
<b>Place of Work:</b>	The post will be based at YWT Pearson Park Wildlife Gardens Office, Princes Avenue, Hull HU5 2TD
<b>Travel:</b>	Public transport is encouraged although pool vehicles are available. In exceptional circumstances the use of the employee's own vehicle may be necessary for business use, at a mileage rate of 45p per mile.
<b>Training &amp; Professional Memberships:</b>	The Trust is fully committed to personal development and training and supports achieving and maintaining professional memberships and accreditations, with any essential-to-role professional memberships paid for by the Trust.

