



**Yorkshire**  
Wildlife Trust

# Marine Restoration Assistant

## Job Description



[ywt.org.uk](http://ywt.org.uk)



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## About us

Yorkshire Wildlife Trust is one of the region's largest environmental charities; our mission is to **drive nature's recovery in Yorkshire** across our land and at sea.

We are one of 46 regional Wildlife Trusts working for nature and collectively forming the Wildlife Trusts, one of the largest collective national movements for wildlife in Europe.

Our vision is for **wildlife and people thrive together across Yorkshire's communities, land, rivers and sea**. We work holistically in nature, thinking globally, planning at regional and landscape scale, while delivering our work in partnership with local communities, caring for local wildlife together. Our dedicated team of staff (c.190) and volunteers (c.1000) work together, on behalf of all our members (c.41,000), in every corner of Yorkshire to make this vision a reality.

Since forming in 1946 with our first reserve at Askham Bog, we now steward 115 nature reserves, which cover more than 3000 hectares of land and include some of our most precious wildlife. We also work extensively with other land managers, communities and businesses, to inspire, advise and deliver restoration work, supporting others too play their part in nature's recovery.

We are passionate advocates for Yorkshire's incredible wildlife and wild places. Join us and help create a diverse and inclusive team, committed to driving change for Yorkshire's wildlife, communities and a positive future.





# Marine Restoration Assistant

## Job Description

**Responsible To:** Marine Restoration Manager

**Responsible For:** Volunteers

**Location/based at:** Spurn NNR, Spurn Rd, Kingston upon Hull HU12 0UH

**Date last updated:** 2<sup>nd</sup> April 2026

## Main Purpose of the Role

Work as part of the Wilder Humber Restoration team to support delivery of the Seascope programme, including seagrass, native oyster, sand dune, and saltmarsh restoration. The role will support the delivery and monitoring of marine and intertidal restoration activities across the Humber Estuary, assisting with habitat restoration, ecological surveys, and data management. Working closely with Restoration Manager, Officers and Assistant, the postholder will contribute to practical restoration work, monitoring of restoration success, and the coordination and engagement of volunteers. The role will also support reporting, communications, and stakeholder engagement, helping to ensure projects are delivered safely, effectively, and to a high standard, whilst also promoting the vision of the Trust.

## Tasks and responsibilities

### Marine Restoration

- Support delivery of the seagrass and oyster restoration programme across the Humber Estuary.
- Assist Restoration Officers with restoration activities in saltmarsh and sand dune habitats, as required.

### Monitoring & Surveys

- Support technical monitoring of seagrass and oyster reintroduction success.
- Assist with ecological surveys (fish, birds, water quality, ecosystem impacts).
- Input data into relevant management systems, organise collected survey data, and carry out basic processing in Excel.

### Volunteer Coordination & Leadership

- Act as the main point of contact for volunteers and supporter groups, maintaining strong relationships and supporting participation





- Coordinate, recruit, and train volunteers in line with Trust policy.
- Lead volunteer workdays safely.
- Management of Wilder Humber shared mailbox.

### Reporting

- Contribute to annual reporting by interpreting surveys results in the context of relevant peer-reviewed literature.

### Communication & Engagement

- Support communications through creating photos, videos, and outreach materials.
- Represent the Trust at sites, events, and public engagement activities.

### Other

- Promote the Trust and partner organisations whenever possible.
- Demonstrate our Trust values every day behaving with courage, respect, and integrity whilst trusting others and taking responsibility for your actions at all times.
- Support and promote the Trust's commitment to equality, diversity and inclusion.
- The Trust is committed to safeguarding and promoting the welfare of children, young people, and adults at risk and expects all staff and volunteers to share this commitment.
- Abide by all Trust policies, particularly with regard to Health & Safety and safe working practices, ensuring that risk assessments, Personal Protective Equipment and relevant working practices are fully utilised at all times.
- Complete all necessary admin as per YWT policy (e.g. submitting volunteer hours, completing maintenance records).
- Undertake any other duties as requested by your line manager and in line with the post.



## Person Specification

<b>Experience</b>	<b>Essential/Desirable</b>
Experience of undertaking practical aquatic/marine restoration and/or conservation activities	Essential
Experience of species and habitat surveying and monitoring	Essential
Background and experience working with volunteers	Desirable
Experience of working in remote and exposed conditions	Desirable
<b>Knowledge and Skills</b>	<b>Essential/Desirable</b>
Good organisational and time management skills	Essential
Flexible and adaptable to change	Essential
Excellent interpersonal and communication skills	Essential
Good all-round office administration skills. IT literate – MS Word, Excel, Outlook, Teams	Essential
Recording/data inputting skills	Essential
Good understanding of Health and Safety	Essential
Scientific writing skills: competence in conducting literature reviews to support data analysis and discussion	Desirable
Good all-round knowledge of UK marine life and a sound understanding of marine environments, including tidal processes and coastal dynamics.	Desirable
Ability to use R for data analysis, management, and basic visualisation.	Desirable





Ability to capture and produce engaging visual and written content (e.g. photography, video, and social media posts) to support project communications and outreach.	Desirable
<b>Personal Qualities</b>	<b>Essential/Desirable</b>
Good time management skills and ability to forward plan	Essential
High level of motivation, able to manage own time and work alone	Essential
Ability to work positively as part of a team	Essential
Comfortable with lone working	Essential
Open and engaging personality and able to work with a range of people from different backgrounds	Essential
<b>Qualifications/Other Requirements</b>	<b>Essential/Desirable</b>
Undertake occasional weekend and unsocial hours working to align with tidal access and operational requirements.	Essential
Full UK Driving Licence	Essential
Willing and able to undertake a range of practical and manual outdoor activities on a year-round and seasonal basis	Essential





## Terms and Conditions

<b>Salary:</b>	£24,546.31 per annum (pro rata if part-time).
<b>Hours:</b>	35 hours per week, Monday to Friday. The nature of the post's duties may occasionally require evening and/or weekend work. Paid overtime is not available, but time off in lieu will be given for essential additional hours worked.
<b>Contract:</b>	Fixed Term (1 year). A probationary period of 6 months applies to new staff, during which you must complete all essential, mandatory training.
<b>Flexibility:</b>	Whilst ensuring the needs of the business and the role are met, the Trust endeavours to meet the flexible working needs of its employees. Depending on the nature of the role, the Trust offers hybrid working (a mix of office and at home).
<b>Holidays:</b>	30 days per annum inclusive of 3 office/site closure days over the Christmas period, in addition to national public holidays, rising to 33 days after 5 years' service. All leave is pro rata for part time employees.
<b>Pensions:</b>	You may be eligible to be auto enrolled into the Trust's Pension Scheme. Terms of the scheme are available on request from Finance.
<b>Employee Assistance Programme:</b>	The Trust provides an Employee Assistance Programme. This is a confidential service which aims to provide staff with support for a range of issues.





<b>Health Questionnaire:</b>	You will be asked to complete a health questionnaire in order to identify and support or adjustments you may require.
<b>Equal Opportunities:</b>	Yorkshire Wildlife Trust is committed to equal opportunities and appoints on merit. We welcome applicants from all sections of society regardless of gender, sexual orientation, race, disability, marital status, age and religion, perceived community background or political beliefs.
<b>Place of Work:</b>	The post will be based at Spurn.
<b>Travel:</b>	Public transport is encouraged although pool vehicles are available. In exceptional circumstances the use of the employee's own vehicle may be necessary for business use, at a mileage rate of 45p per mile.
<b>Training &amp; Professional Memberships:</b>	The Trust is fully committed to personal development and training and supports achieving and maintaining professional memberships and accreditations, with any essential-to-role professional memberships paid for by the Trust.

