

Trustee

Recruitment Pack



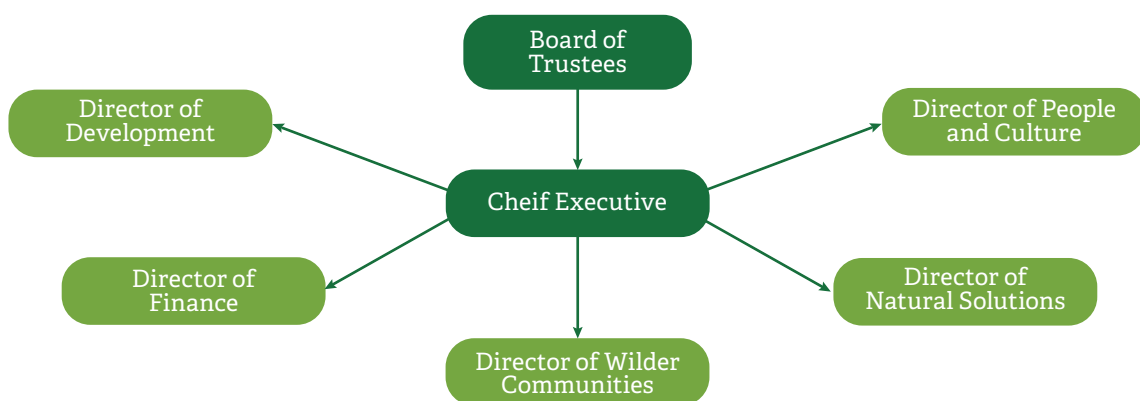
We're a small charity, with big ideas! We believe that everyone has their part to play in Nature's recovery. We are working to reconnect and restore wildlife and wild places throughout Derbyshire. Through our work with others we are mobilising people across the county and beyond to act for wildlife. As a registered Charity, we are supported by 17,000 members and are part of a movement of 46 Trusts with a collective membership of over 800,000.

Our purpose is to achieve our vision of a Wilder Derbyshire. We aim to deliver our vision by leading Nature's Recovery, inspiring people and communities to care and mobilising people to act. We are grass-roots focused, enabling people to take action for nature. We want to create high impact work that inspires and mobilises others.

All our work is underpinned by our values.

We are: visionary, inspiring, effective and we will always act with integrity.

Our Charity is growing. We currently employ 85 people and are fortunate enough to be supported by over 500 volunteers. We have five directorates; Natural Solutions, Wilder Communities, Development, People and Culture and Finance. Each team has a Department Lead who reports to the Chief Executive who is responsible for the operations of the Trust and who, in turn, reports to the Board of Trustees which governs the organisation.



Derbyshire Wildlife Trust strives to ensure that our own work supports a just, inclusive, and cohesive society. We are committed to ensuring that we meet our responsibilities as set out under the Equality Act within a culture of authenticity; valuing our people, and promoting trust and empowerment.

As a Charity, we recognise that are barriers within our society that can prevent some communities and people from engaging with the opportunities we offer. We strive to offer opportunities for engagement, participation and employment to achieve equality. In particular, our focus is on dismantling barriers for those from Black, Asian and Ethnic Minority backgrounds and LGBTQ+ people, so everyone can feel more welcome.

We wholeheartedly believe that nature belongs to everyone.



Suzanna Bird



Role Title: Trustee

Responsible to: The Chair

Overview: To ensure Derbyshire Wildlife Trust's strategy is driven forward.

Main Duties & Responsibilities

As part of the Board of Trustees, you will:

- Provide leadership and strategic direction for the Trust, including agreeing appropriate policies and scrutinising performance against agreed goals.
- Champion Derbyshire Wildlife Trust and its values, creating an innovative culture where risks are appropriately managed.
- Represent the Trust and its vision on the local, regional and national stage.
- Ensure the Trust complies with its governing document, charity law, company law and any other relevant legislation or regulations.
- Ensure the Trust uses its resources effectively and efficiently to deliver its vision and mission.
- Utilise your knowledge and skill for the best interests of the Trust.
- Ensure National Wildlife Trust Strategies and policies and views are taken into account.
- Appoint the Chief Executive Officer and monitor their performance.



Our Trustees are expected to make the following commitments:

- To attend six Board Meetings and an AGM each year.
- To attend and/or chair appropriate sub-groups as required.
- To prepare for each meeting by familiarising themselves with the agenda and issues to be discussed.
- To promote and inform other of the work of Derbyshire Wildlife Trust.
- To run, facilitate or participate in Derbyshire Wildlife Trust training events as and when deemed appropriate.
- To attend appropriate meetings, functions and events on behalf of the Trust.

This is a voluntary position, with travel expenses reimbursed.



What you'll offer

As a trustee, your energy, passion and enthusiasm for nature and wildlife will bring drive and direction to our work. We place equal value on professional and lived experiences from those who wish to champion nature and the role it can play to reconnect our communities with greenspaces. We strive to ensure that our Board is a safe space for trustees, and welcome applications from those who have been underserved and historically excluded from the natural heritage sector.



	Essential	Desirable
A strong commitment to the vision of the Trust.	X	
The ability to think strategically and creatively and to challenge proposals with clear logical thinking.	X	
Understanding of the role of governance in an organisation and an ability to work effectively in a team with different areas of expertise.	X	
Personal and operational integrity.	X	
Either: Experience creating and implementing fundraising strategies. Or Passion and understanding of the benefits of nature for wellbeing. Or Charity Finance. Or Experience of working to develop and implement audience development strategies. Or Campaign and community organising.	X	
A strong commitment and ability to represent, engage and inspire underserved audiences.	X	
Experience of advocating for nature and / or communities at a strategic level.	X	
Experience and understanding of the role and responsibilities of a Board Member.		X
Charity finance.		X



Those wishing to apply are encouraged to discuss their application informally with the Chief Executive Officer, Jo Smith, on 01773 881188 and then, if they wish to continue with their application, to apply via our website: **www.derbyshirewt.org.uk/jobs**

Candidates should ensure that their application sets out how they meet the skills and experience required. Preferred candidates will be invited to meet for an interview. We value lived experiences in these areas equally to professional qualifications.

Further information about the work of the Trust can be found on our website at:

www.derbyshirewildlifetrust.org.uk

Email: recruitment@derbyshirewt.co.uk

Address: Derbyshire Wildlife Trust,
Sandy Hill, Main Street, Middleton,
Matlock, DE4 4LR

